



Edwin Luis Mouriño, Ph.D.

Professional Summary

Dr. Mouriño is a seasoned Human Resources Development (HRD) professional with over 25 years experience in a variety of organizations and industries that include the U.S. Air Force, Utility, Retail, and Hospital. As a bilingual Air Force veteran, he began his career in Human Resources in the Air Force where he served as a consultant, trainer, and counselor in the area of Diversity and EEO. In his time with Lockheed Martin, Edwin has contributed to a variety of organizational initiatives ranging from departmental to large scale change efforts. He has extensive expertise in the area of Leadership Development where he has provided education to hundreds of leaders over the years. In addition he has experience in Learning & Development, Diversity, Change Management, and Organization Development.

While at Lockheed Martin he established and ran a corporate university. He has received several Pinnacle awards, including the President's Award for programs delivered within the former EIS organization. He is a LM Executive Coach. He has conducted adjunct college teaching on subjects such as Organizational Behavior and Organizational Development both the graduate and undergraduate level. He has a PhD in HRD from Barry University with his dissertation on Leader-employee relationships in a virtual and co-located work environment. Recently he consulted on the LM wide Finance & Business Operations (F&BO) project that provided a developmental framework for all F&BO professionals across Lockheed Martin. Presently he HREO and its customers through the Employee & Organization Development dept for Enterprise Operations and is leading a Lockheed Martin wide team on developing an international learning & development strategy as LM continues to grow its global presence.

Edwin continues to contribute to the community through his involvement in school mentoring, where he was recognized as Mentor of the Year for Orange County for supporting the COMPACT Program, a program dedicated to working with at risk students. He enjoys reading, music, exercise, traveling with his wife, and presently lives with his wife and their Silky Terrier in Orlando, FL. Presently he is continuing his publication efforts by writing a book on leadership. He looks forward to continue to provide back to society through mentoring students, speaking, and writing on issues relevant both to leadership and the growing Hispanic workforce.